

Commanding Officer's/ Inspector Instructor's
Policy on Open Door Policy



Marines and Sailors of 1/25,

This command operates on trust, transparency, and accountability. Every Marine and Sailor has the right to be heard and treated with respect. To that end, our doors are open to all hands.

We encourage you to resolve issues through your chain of command first, as that is where most concerns are best addressed. However, if you feel an issue cannot be resolved at that level, or you believe it requires immediate attention, you have the right to bring it directly to us without fear of reprisal.

The open door policy is not just about solving problems – it is about communication. We value your input, ideas, and concerns, whether they are about readiness, quality of life, or the welfare of Marines and their families.

Leaders at every level are expected to foster an environment where Marines and Sailors feel comfortable raising issues. This battalion succeeds when every member has confidence in their ability to speak freely and be heard.

Semper Fidelis,

M. K. Burke
Lieutenant Colonel, U.S Marine Corps
Commanding Officer

G. J. Kirsch
Lieutenant Colonel, U.S. Marine Corps
Inspector-Instructor